



Honorable Kaitlyn Allen
 District Judge
 Juvenile Division

Hannah Dix
 Director

OKLAHOMA COUNTY JUVENILE BUREAU
"Their Success is Our Success"

Budget Evaluation Team
 10/28/2024

OJA Daily Rate Increase

The Office of Juvenile Affairs raised the daily rate of reimbursement for juvenile detainees from \$125.14 to \$155.67 effective 07/01/2024, but not granted formally until August. This equates to a \$30.53 raise per bed per day. At our contracted 50 beds, this is a \$557,172.50 annual raise in income.

This raise was granted very specifically to raise employee salaries in Juvenile Detention Centers across the state and was applied universally to all Detention Centers who utilize the daily rate with OJA. The Budget Board approved a 3% Merit Raise for all eligible employees. We are requesting to award an additional 4% across all salaries within the OCJB, resulting in salary bands for each position being created.

The total increase in income per month for the County based solely on the rate increase is more than \$46,000.00 per month. With the granted \$14,000.00 per month we have received for a 3% Merit, that gives us \$60,000.00 a month to apply towards salaries and fringe. We are only requesting to grant up to \$51,468.33, which is the cost to raise all salaries 7%. This raise comes with no request for additional funding from the BET. We are only utilizing the Merit Raise already given and the daily rate increase given by OJA.

This would result in the starting salary for Detention Officers to be raised from \$3,416.94 per month to \$3,656.13 per month, with cascading salary raises for all higher positions. This allocation would allow us to continue to be competitive with other agencies in the state. This still brings us at a lower starting salary than DOC and the Jail Trust.

Current Salary	Proposed Salary	Cleveland Co.	DOC	OCDC
\$3,416.94	\$3,656.13	\$3,549.83	\$3,743.21	\$3,793.44 w/ \$2,500.00 signing bonus