

2026 Proposed Employer Rates

EMPLOYER RATES

	EMPLOYER RATES		
	Proposed FY 25-26	Current FY 24-25	Inc(Dec) %
Active Employees			
Single	\$ 1,134.00	\$ 900.00	\$ 234.00 26.0%
Family	\$ 2,664.00	\$ 2,071.00	\$ 593.00 28.6%

Participant Count	Effective 7-1-25 FY 25-26	Current FY 24-25	Inc(Dec)
557	\$ 7,579,656.00	\$ 6,015,600.00	\$ 1,564,056.00
574	\$ 18,349,632.00	\$ 14,265,048.00	\$ 4,084,584.00
1131	\$ 25,929,288.00	\$ 20,280,648.00	\$ 5,648,640.00

	3.60%		
	FY 25-26	Current FY 24-25	Inc(Dec) %
Active Employees			
Single	\$ 932.00	\$ 900.00	\$ 32.00 3.6%
Family	\$ 2,146.00	\$ 2,071.00	\$ 75.00 3.6%

Participant Count	Effective 7-1-25 FY 25-26	Current FY 24-25	Inc(Dec)
557	\$ 6,229,488.00	\$ 6,015,600.00	\$ 213,888.00
574	\$ 14,781,648.00	\$ 14,265,048.00	\$ 516,600.00
1131	\$ 21,011,136.00	\$ 20,280,648.00	\$ 730,488.00

Premiums Include:

Medical claims, Medical Admin, Rx Claims, Rx Admin
Dental claims, Dental Admin, UR, PPO, TRP and PCORI.
Stop Loss Premiums, All Vision Costs & County Pharmacy

Department	ORG	Fund	Single Coverage	Family Coverage	Current Monthly Premium	Current Annual Premium	New Monthly Premium	Annualized	Difference
District One	11191000	D1 Highway Cash	8	18	\$ 44,478.00	\$ 533,736.00	\$ 46,084.00	\$ 553,008.00	\$ 19,272.00
District Two	11192000	D2 Highway Cash	5	10	\$ 25,210.00	\$ 302,520.00	\$ 26,120.00	\$ 313,440.00	\$ 10,920.00
District Three	11193000	D3 Highway Cash	9	21	\$ 51,591.00	\$ 619,092.00	\$ 53,454.00	\$ 641,448.00	\$ 22,356.00
Treasurer	11315000	Treas Resale	15	19	\$ 52,849.00	\$ 634,188.00	\$ 54,754.00	\$ 657,048.00	\$ 22,860.00
Juvenile	12335220	Juvenile Grant	3	1	\$ 4,771.00	\$ 57,252.00	\$ 4,942.00	\$ 59,304.00	\$ 2,052.00
Plan Comm	12403000	Plan Fee	1	2	\$ 5,042.00	\$ 60,504.00	\$ 5,224.00	\$ 62,688.00	\$ 2,184.00
Drug Court	12803040	Drug Court	5	3	\$ 10,713.00	\$ 128,556.00	\$ 11,098.00	\$ 133,176.00	\$ 4,620.00
County Clerk	15117000	UCC County Clerk	6	1	\$ 7,471.00	\$ 89,652.00	\$ 7,738.00	\$ 92,856.00	\$ 3,204.00
County Clerk	15217000	Record Pres County Clerk	8	9	\$ 25,839.00	\$ 310,068.00	\$ 26,770.00	\$ 321,240.00	\$ 11,172.00
Sheriff	16050203	Sher Serv	10	26	\$ 62,846.00	\$ 754,152.00	\$ 65,116.00	\$ 781,392.00	\$ 27,240.00
Sheriff	16051205	Sec Prot Sheriff	2	0	\$ 1,800.00	\$ 21,600.00	\$ 1,864.00	\$ 22,368.00	\$ 768.00
Sheriff	16151500	911 Sheriff	1	0	\$ 900.00	\$ 10,800.00	\$ 932.00	\$ 11,184.00	\$ 384.00
Sheriff	16250500	Shf-OHSO Sheriff	0	1	\$ 2,071.00	\$ 24,852.00	\$ 2,146.00	\$ 25,752.00	\$ 900.00
Law Library	60500000	Law Library	2	1	\$ 3,871.00	\$ 46,452.00	\$ 4,010.00	\$ 48,120.00	\$ 1,668.00
Public Defender	61600000	PD Pay	33	27	\$ 85,617.00	\$ 1,027,404.00	\$ 88,698.00	\$ 1,064,376.00	\$ 36,972.00
Public Defender	61608500	PD SPC PAY pub Def	2	2	\$ 5,942.00	\$ 71,304.00	\$ 6,156.00	\$ 73,872.00	\$ 2,568.00
Facilities	70395400	PBA Lincoln	0	1	\$ 2,071.00	\$ 24,852.00	\$ 2,146.00	\$ 25,752.00	\$ 900.00
Facilities	70395410	PBA Metro Parking	0	3	\$ 6,213.00	\$ 74,556.00	\$ 6,438.00	\$ 77,256.00	\$ 2,700.00
Facilities	70395420	PBA Inv Cap	0	1	\$ 2,071.00	\$ 24,852.00	\$ 2,146.00	\$ 25,752.00	\$ 900.00
Totals			110	146			Total	\$ 173,640.00	

Department	ORG	Fund	Single Coverage	Family Coverage	Current Monthly Premium	Current Annual Premium	New Monthly Premium	Annualized	Difference
Commissioners	10112000	General Fund	2	2	5,942.00	\$ 71,304.00	\$ 6,156.00	\$ 73,872.00	\$ 2,568.00
Assessor	10113000	General Fund	11	16	43,036.00	\$ 516,432.00	\$ 44,588.00	\$ 535,056.00	\$ 18,624.00
Assessor	10114000	General Fund	19	27	73,017.00	\$ 876,204.00	\$ 75,650.00	\$ 907,800.00	\$ 31,596.00
Treasurer	10115000	General Fund	0	0	-	-	-	-	-
Court Clerk	10116000	General Fund	68	57	179,247.00	\$ 2,150,964.00	\$ 185,698.00	\$ 2,228,376.00	\$ 77,412.00
County Clerk	10117000	General Fund	8	11	29,981.00	\$ 359,772.00	\$ 31,062.00	\$ 372,744.00	\$ 12,972.00
Election Board	10125000	General Fund	7	8	22,868.00	\$ 274,416.00	\$ 23,692.00	\$ 284,304.00	\$ 9,888.00
BOCC HR/Safety	10126000	General Fund	4	0	3,600.00	\$ 43,200.00	\$ 3,728.00	\$ 44,736.00	\$ 1,536.00
BOCC Benefits/Retirement	10126500	General Fund	0	3	6,213.00	\$ 74,556.00	\$ 6,438.00	\$ 77,256.00	\$ 2,700.00
IT	10127000	General Fund	9	13	35,023.00	\$ 420,276.00	\$ 36,286.00	\$ 435,432.00	\$ 15,156.00
Facilities	10128000	General Fund	7	8	22,868.00	\$ 274,416.00	\$ 23,692.00	\$ 284,304.00	\$ 9,888.00
Planning Commission	10130000	General Fund	1	1	2,971.00	\$ 35,652.00	\$ 3,078.00	\$ 36,936.00	\$ 1,284.00
Sheriff	10150518	General Fund	49	106	263,626.00	\$ 3,163,512.00	\$ 273,144.00	\$ 3,277,728.00	\$ 114,216.00
Juvenile	10152000	General Fund	0	0	-	-	-	-	-
Juvenile	10152500	General Fund	47	42	129,282.00	\$ 1,551,384.00	\$ 133,936.00	\$ 1,607,232.00	\$ 55,848.00
Juvenile	10152600	General Fund	21	18	56,178.00	\$ 674,136.00	\$ 58,200.00	\$ 698,400.00	\$ 24,264.00
Emergency Management	10155000	General Fund	2	2	5,942.00	\$ 71,304.00	\$ 6,156.00	\$ 73,872.00	\$ 2,568.00
County Pharmacy	10161000	General Fund	4	1	5,671.00	\$ 68,052.00	\$ 5,874.00	\$ 70,488.00	\$ 2,436.00
District One	10191000	General Fund	2	1	3,871.00	\$ 46,452.00	\$ 4,010.00	\$ 48,120.00	\$ 1,668.00
District Two	10192000	General Fund	0	0	-	-	-	-	-
District Three	10193000	General Fund	1	1	2,971.00	\$ 35,652.00	\$ 3,078.00	\$ 36,936.00	\$ 1,284.00
engineering	10194000	General Fund	3	1	4,771.00	\$ 57,252.00	\$ 4,942.00	\$ 59,304.00	\$ 2,052.00
Jail Trust	99500000	General Fund	182	110	391,610.00	\$ 4,699,320.00	\$ 405,684.00	\$ 4,868,208.00	\$ 168,888.00
Totals			447	428					\$ 556,848.00