

**Employee Benefits as of 4/30/2026**

<b>Expenses</b>	<b>Current</b>		<b>Prior</b>		<b>Current</b>		<b>Prior</b>	
	<b>FY 25/26</b>	<b>FY 24/25</b>	<b>Difference %</b>	<b>Difference \$</b>	<b>Monthly Averages FY 25 26</b>	<b>Monthly Averages FY 24 25</b>	<b>Difference %</b>	<b>Difference \$</b>
Medical Claims	\$ 18,416,431.59	\$ 16,565,208.60	11%	\$ 1,851,222.99	\$ 1,841,643.16	\$ 1,656,520.86	11%	\$ 185,122.30
RX Claims	\$ 11,339,128.29	\$ 10,766,380.80	5%	\$ 572,747.49	\$ 1,133,912.83	\$ 1,076,638.08	5%	\$ 57,274.75
County Pharmacy	\$ 4,298,558.40	\$ 269,865.42	1493%	\$ 4,028,692.98	\$ 429,855.84	\$ 26,986.54	1493%	\$ 402,869.30
Dental	\$ 1,662,355.27	\$ 1,453,942.16	14%	\$ 208,413.11	\$ 166,235.53	\$ 145,394.22	14%	\$ 20,841.31
Vision	\$ 248,508.38	\$ 206,801.75	20%	\$ 41,706.63	\$ 24,850.84	\$ 20,680.18	20%	\$ 4,170.66
Medicare Supplement	\$ 1,760,652.45	\$ 1,422,359.30	24%	\$ 338,293.15	\$ 176,065.25	\$ 142,235.93	24%	\$ 33,829.32
Health Admin. & Life Insurance	\$ 1,849,561.49	\$ 2,019,253.27	-8%	\$ (169,691.78)	\$ 184,956.15	\$ 201,925.33	-8%	\$ (16,969.18)
Summit RX Consulting	\$ 41,666.70	\$ 41,666.70	0%	\$ -	\$ 4,166.67	\$ 4,166.67	0%	\$ -
Channel Bound 1095 Tax Reporting	\$ 3,819.00	\$ 6,579.24	-42%	\$ (2,760.24)	\$ 381.90	\$ 657.92	-42%	\$ (276.02)
EAP	\$ 16,644.48	\$ 20,209.92	-18%	\$ (3,565.44)	\$ 1,664.45	\$ 2,020.99	-18%	\$ (356.54)
YMCA	\$ 14,144.00	\$ 16,133.00	-12%	\$ (1,989.00)	\$ 1,414.40	\$ 1,613.30	-12%	\$ (198.90)
Legal Shield	\$ 58,488.00	\$ 49,932.90	17%	\$ 8,555.10	\$ 5,848.80	\$ 4,993.29	17%	\$ 855.51
PCORI Tax Fee	\$ 8,384.88	\$ 8,452.50	-1%	\$ (67.62)	\$ 838.49	\$ 845.25	-1%	\$ (6.76)
Sageview Actuary	\$ 37,800.00	\$ 37,000.00	2%	\$ 800.00	\$ 3,780.00	\$ 3,700.00	2%	\$ 80.00
	\$ 39,756,142.93	\$ 32,883,785.56	21%	\$ 6,872,357.37	\$ 3,975,614.29	\$ 3,653,753.95	9%	\$ 321,860.34
<b>Revenue</b>								
Employee Premiums	\$ 3,250,298.10	\$ 2,717,171.48	20%	\$ 533,126.62	\$ 325,029.81	\$ 271,717.15	20%	\$ 53,312.66
Retiree Premiums	\$ 814,761.53	\$ 692,850.59	18%	\$ 121,910.94	\$ 81,476.15	\$ 69,285.06	18%	\$ 12,191.09
Special Revenue Premiums	\$ 4,410,880.02	\$ 3,653,766.50	21%	\$ 757,113.52	\$ 441,088.00	\$ 365,376.65	21%	\$ 75,711.35
General Fund Premiums	\$ 16,253,331.00	\$ 15,489,872.35	5%	\$ 763,458.65	\$ 1,625,333.10	\$ 1,548,987.24	5%	\$ 76,345.87
Budgeted Transfers	\$ 10,533,863.00	\$ 9,196,775.00	15%	\$ 1,337,088.00	\$ 1,053,386.30	\$ 919,677.50	15%	\$ 133,708.80
RX Rebates/Reimbursements/County Pharmacy	\$ 7,356,400.01	\$ 2,063,738.46	256%	\$ 5,292,661.55	\$ 735,640.00	\$ 206,373.85	256%	\$ 529,266.16
Refunds	\$ 125,564.71	\$ 73,829.07	70%	\$ 51,735.64	\$ 12,556.47	\$ 7,382.91	70%	\$ 5,173.56
Stop Loss	\$ 128,122.56	\$ 235,020.84	-45%	\$ (106,898.28)	\$ 12,812.26	\$ 23,502.08	-45%	\$ (10,689.83)
ARPA Reimbursements	\$ 31,934.10	\$ -		\$ 31,934.10	\$ 3,193.41	\$ -	100%	\$ 3,193.41
FSA Contributions	\$ 103,146.30	\$ -		\$ 103,146.30	\$ 10,314.63	\$ -	100%	\$ 10,314.63
Starting Fund Balance	\$ 201,089.00	\$ 997,225.00	-80%	\$ (796,136.00)	\$ 20,108.90	\$ 99,722.50	100%	\$ (79,613.60)
Stale Dated Checks	\$ 40,587.29	\$ 8,057.39	404%	\$ 32,529.90	\$ 4,058.73	\$ 805.74	404%	\$ 3,252.99
	\$ 43,249,977.62	\$ 35,128,306.68	23%	\$ 8,121,670.94	\$ 4,805,553.07	\$ 3,903,145.19	23%	\$ 902,407.88