

CORRECTIONS PARTNER
MEMORANDUM OF UNDERSTANDING ("MOU")

The National Urban League, located at 80 Pine St NY, NY 10008 (“NUL”), Urban League of Greater Oklahoma City located at 3900 N. Martin L. King, Jr. Avenue, Oklahoma City, OK, 73111 (“Urban League Affiliate”), and the Oklahoma County Criminal Justice Authority (“OCCJA”), operator of the Oklahoma County Detention Center located at 201 N Shartel Avenue, Oklahoma City, OK 73102 (“Partner”) have agreed to partner in connection with the prospective award of a grant under Department of Labor Employment and Training Administration, Funding Opportunity Number **FOA-ETA-25-29**.

The goal of this partnership is for the parties to work collaboratively to provide reentry programming to eligible incarcerated individuals prior to release from State correctional facilities or County or local jails, and to continue comprehensive services after release. By providing for reentry services to begin while participants are still incarcerated and to continue post-release, these projects are designed to eliminate the time gap between release from prison and enrollment into a reentry program leading to employment.

The Partner will:

- Provide NUL and the Urban League of Greater Oklahoma City staff with access to the facility by working with the affiliate's approved community partner(s) and/or providing online access;
- Identify and refer eligible individuals to the Urban League of Greater Oklahoma City for the purpose of assessment of program eligibility. Eligible participants include individuals who are:
 1. Are at least 18 years old;
 2. Were convicted under federal, state, or local law and are incarcerated;
 3. Reside, at the time of enrollment in the project, in a state correctional facility or local or county jail for adults; (program funds cannot support projects in a federal or juvenile facility)
 4. Have a release date scheduled between 20 to 270 days of the individual's enrollment in the program; and
 5. Upon release, are scheduled to return to reside in the target area identified in the applicant's application.
- Provide services pre-release by coordinating with the Urban League of Greater Oklahoma City, to enable approved community partners to convey materials and workforce development contact information, and will coordinate access to online or in- person job counseling and barrier removal services which can be provided to participants while incarcerated;
- Provide accommodation for services including participant access to online or in-person group education and one-on-one counseling provided by the Urban League of Greater Oklahoma City;
- Provide internet accessibility by enabling access to the correctional facility's equipment

or, as an alternative, provide authorization for community partners to use pre-approved wifi and portable computer equipment on site;

- Provide resources and space for the program including secure and monitored meeting space when feasible; and
- Provide facility requirements for inmate participation and selection which may be aligned with existing programs designed to ensure a continuum of care from the Urban League of Greater Oklahoma City to the community as a critical component to the health and wellbeing of exiting inmates and the community to which they return;
- Provide security for the applicant and partners in the form of pre and post visit personal searches, monitored on-site events, and facility guideline training.

NUL and/or the Urban League of Greater Oklahoma City will:

- Coordinate with Partner on enrollment and/or recruitment of participants;
- Ensure that participants are eligible to participate under **FOA-ETA-25-29**;
- Provide the services identified in NUL's application for **FOA-ETA-25-29** including, but not limited to, pre-release services such as job preparation and/or occupational training, developing individual development plans (IDPs) that identify barriers to employment, career exploration and planning, counseling, assistance obtaining state identification required for employment and assistance linking inmates to the social services required to help them transition back to their communities;
- Maintain ongoing, collaborative communications with the Partner concerning the enrollment, progress, and success of participants and identify any necessary issues or follow-up.

The parties acknowledge that this MOU is only a statement of general interests and intent and sets forth no legally binding duties or obligations, financial or otherwise, with respect to a party. Unless or until a formal written agreement is executed between the parties, no party shall make a claim against another for any monetary damages or equitable relief.

This MOU shall be effective upon the signature of the authorized officials of the parties below but is contingent upon actual award of a grant to NUL under **FOA-ETA-25-29** and NUL's final selection of the Urban League of Greater Oklahoma City as a sub-grantee under the award. This MOU shall continue in effect until (i) the parties enter into a formal, written agreement in accordance with the **FOA-ETA-25-29** award terms and conditions; (ii) a party terminates its participation in this MOU upon 30 days advance written notice to the other parties; or (iii) December 31, 2028, whichever occurs earliest. This MOU shall terminate immediately in the event the NUL does not receive an actual award of a grant under **FOA-ETA-25-29** and/or does not select the Urban League of Greater Oklahoma City as a sub-grantee under the award.

This MOU may be amended at any time by mutual written agreement of the parties' authorized representatives. All activities contemplated under this MOU are subject to the availability of funds and personnel, the requirements of the parties' respective programs and policies, as well as to the laws and regulations of the United States. No party will be liable for, or considered to be in breach of, or default under, this MOU on account of any delay or

failure to perform as required by this MOU as a result of any causes or conditions that are beyond such party's reasonable control and that such party is unable to overcome through the exercise of commercially reasonable diligence. If any force majeure event occurs, the affected party will give prompt written notice to the other parties and will use commercially reasonable efforts to minimize the impact of the event.


[SIGNATURE PAGE FOLLOWS]

NUL, Urban League of Greater Oklahoma City and Oklahoma County Criminal Justice Authority all warrant that the persons signing this agreement are authorized to execute this agreement with full authority and bind their respective party accordingly to the Memorandum of Understanding.

DATE: _____

NATIONAL URBAN LEAGUE
By: Marc H. Morial
Title: President & CEO

DATE: 02/26/2025



Urban League of Greater Oklahoma City
By: Valerie Thompson
Title: President and CEO

DATE: _____

Oklahoma County Criminal Justice Authority
By: Steve Buck
Title: Trustee, Vice Chairman