

County Request No. 357

REQUEST FOR LEGAL SERVICES

This form is used to provide legal opinions and contract approval by the District Attorney's Office. Only that advice that is related to a pending or potential claim against the County or its officers and employees is protected by the attorney-client privilege. Opinions that are privileged should not be disclosed to anyone or the privilege may be waived.

All legal opinions and approvals rendered are based only on the documentation and information stated below or attached to this form and, thus, it is important that all relevant facts and information be provided at the time of review. Please advise the District Attorney's Office of new or additional information, as it may cause the opinion to change. In all cases, the opinions of the District Attorney's Office are not binding on the County, its officers or employees and may be followed or disregarded in the discretion of the elected official.

Date of Request: 5/11/2026 Department: HR/Safety

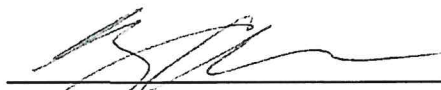
State the nature of the legal request: _____

Please review contract, Two Oaks Dba CBR, as to form and legality for FY 26-27 (Resubmitted)

RECEIVED

MAY 20 2026

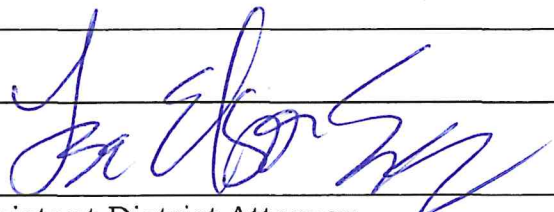
**CIVIL DIVISION
DISTRICT ATTORNEY**


Signature

Reply of District Attorney's Office: _____

OK

Date of Reply: 5/21/2026


Assistant District Attorney

County Request No. 283

REQUEST FOR LEGAL SERVICES

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Date of Request: 5/11/2026 Department: HR/Safety

State the nature of the legal request: _____

Please review contract, Two Oaks Dba CBR, as to form and legality for FY 26-27

Brad Hermes
John Wilkerson

RECEIVED

MAY 11 2026

CIVIL DIVISION
DISTRICT ATTORNEY

[Signature]
Signature

Reply of District Attorney's Office: NOTE

Tort cap limitations
 have changed - just since the highlight
 lang. + resubmit - not [initials]
 [initials]

Date of Reply: 5/17/2026 [Signature]
Assistant District Attorney

GTCA was Amended in Nov-2025
New tort caps are \$75,000 property
\$275,000 single act
\$2 million aggregate for multiple claims arising from 1 act/insurance.

**SERVICE AGENT FOR ADMINISTRATION OF
WORKER'S COMPENSATION SELF INSURANCE PROGRAM**

AGREEMENT entered into this ____ day of _____, 2026 by and between Two Oaks Investments, LLC (dba) **CONSOLIDATED BENEFITS RESOURCES, P.O. Box 13770, Oklahoma City, OK 73113** ("CBR") and **OKLAHOMA COUNTY, 320 Robert S. Kerr, Oklahoma City, Oklahoma 73102** ("Self-Insurer").

RECITALS

1. Self-Insurer proposes to self-insure its workers' compensation risks, and desires to have CBR provide specific services in connection with such self-insurance program.
2. CBR is willing to provide such services, on the terms and conditions hereinafter stated.

AGREEMENT

1. **SERVICES TO BE PERFORMED BY CBR.** CBR agrees to perform the following services:
 - A. With regard to **CLAIMS ADMINISTRATION**, CBR shall:
 - (1) Review all claims or loss reports made by Self-Insurer to CBR of personal injury, sickness or disease incurred by an employee in the course of his employment by Self-Insurer during the term of this Agreement, and of death resulting at any time from any of the foregoing, and process any such claim or loss report in accordance with applicable statutory and administrative notification requirements;
 - (2) Perform reasonable and necessary administrative and clerical work in connection with qualified claims or losses, including the preparation of checks or drafts bearing the name of Self-Insurer and drawn on the account or accounts established pursuant to paragraph 2B below;
 - (3) Maintain a file for each qualified claim or loss, which shall be available for review by Self-Insurer at any reasonable time.
 - B. With regard to **INVESTIGATION**, CBR shall:
 - (1) Conduct an investigation of each reported claim or loss under subparagraph (1) above (hereinafter referred to as a "qualified claim of loss") as appropriate or as requested by Self-Insurer or its legal counsel in the performance of its obligations hereunder;

- (2) If requested by The County or it's legal counsel, CBR shall provide a panel list of independent investigators, medical or other experts or services from which The County or it's legal counsel can choose any experts or service providers The County or it's legal counsel determine are necessary for claim related activities. The County or its legal counsel shall be responsible for choosing the expert or service provider they intend to use for claim related activity. Any hiring of such expert shall be by approval and between County and said expert. The County shall be obligated to pay the cost relating from the use of an expert or service provider as a cost directly attribute to a claim, this cost will be in addition to the Service Fee agreed to herein.
- (3) Take statements of injured employees, witnesses, and others as appropriate or as requested by Self-Insurer or its legal counsel;
- (4) Monitor the treatment programs recommended for employees by physicians or specialists by reviewing all initial reports prepared by treating physicians and by maintaining such contact with treating physicians as may be appropriate in the judgment of CBR or as requested by Self-Insurer or its legal counsel. Copies of all reports and bills are to be sent immediately to the Self-Insurer;
- (5) Determine compensability of injuries and illness in accordance with Oklahoma Workers' Compensation laws.

C. With regard to **ADJUSTMENT, SETTLEMENT, PAYMENT OF CLAIMS**, CBR shall:

- (1) Pay medical and death benefits and temporary or permanent disability compensation as follows. Only medical benefits and total temporary disability for which the Self-Insurer is clearly legally liable shall be processed for payment prior to the Self-Insurer's approval. The Self-Insurer or its legal counsel shall approve or specifically direct payment of questionable medical benefits or total temporary disability. Self-Insurer must specifically approve any payment of permanent partial disability or settlement;

- (2) Notify excess carriers of all qualified claims or losses with respect to which potential losses may exceed Self-Insurer's retention and, if requested, provide such carriers with necessary information on the current status of those claims or losses;
- (3) Assist Self-Insurer's counsel, if requested, to prepare the defense of litigated cases, to negotiate settlements and to prepare for subrogation or contribution actions;
- (4) As Self-Insurer directs, assist in interpreting medical reports to consider the circumstances under which an ill or injured employee who desires to do so could return to work in the shortest period of time;
- (5) Assist Self-Insurer in arranging for rehabilitation or retraining of employees in appropriate cases;
- (6) Maintain a current estimate of the cost of all anticipated losses on each qualified claim or loss;
- (7) Utilize computer programs to furnish to Self-Insurer a monthly "Claim and Expense Report" containing the following information:
 - (a) As to each qualified claim or loss from the current contract period and each open qualified claim or loss from prior contract periods, the date and a condensed description of the incident, other identifying information, the total of payments made during the month and to date, and the estimated future cost and total expected cost of the claims or loss, and;
 - (b) As to all qualified claims or losses from the current contract period and each of several successive prior contract periods, the total number of such claims or losses and summary data as to payments made during the month and to date and the estimated future cost and total expected cost of such claims or losses;
- (8) Utilize computer programs to furnish to Self-Insurer a quarterly "Loss Analysis Report" containing summary data for each of Self-Insurer's principal locations as to the number of claims and the total of compensation

and medical payments made to date during the current contract period, and the reserve cost and the total expected cost of such claims, all categorized by the type and nature of the incident and the part of the body involved;

D. With regard to **MEDICAL CONTROL**, CBR shall:

1. Assist in connection with Self-Insurer's selection of a panel of physicians to initially treat employees and a panel of medical specialists to provide long term or specialty care.
2. Consult with Self-Insurer in order to develop ways of utilizing any in-house dispensary or other medical facilities more effectively.
3. If Self-Insurer request, assist in designing a program of pre-employment and periodic medical examinations to attempt to improve the matching of employees with the physical demands of the jobs.
4. Utilize a computer program to insure that no medical bill or cost exceeds that allowed in the Schedule of Medical Fees promulgated in Title OS 85A, Section 50 (1987) Section 13, will be paid by the County. CBR agrees to reimburse The County in the amount by which any medical bills exceed those amounts set out in Schedule of Medical Fees.
5. Monitor employees treatment by physicians to insure that each time the employee changes physicians, such change is by written agreement of the parties, approval of the Court or Administrator or a referral to another physician for diagnostic or treatment purposes by the treating physician;
6. Monitor the treatment program recommended by employee's physicians or specialists by reviewing all reports prepared by treating physicians and by maintaining such contact with physicians as is appropriate or as requested by Self-Insurer or its legal counsel.

E. With regard to **EMPLOYEE COUNSELING**, CBR shall:

1. As Self-Insurer directs, provide information to ill or injured employees regarding the benefits available under the Self-Insurance program. The Self-Insurer or its legal counsel prior to contact shall approve contact with the employee regarding a potential settlement;
2. If Self-Insurer request, consult with employee groups in regards to specific aspects of the self-insurance program;

F. With regard to **PROGRAM DEVELOPMENT**, CBR shall, to the extent appropriate:

1. Consult with key personnel of Self-Insurer on the establishment and coordination of necessary procedures and practices to meet any applicable state requirement and the needs of Self-insurer;
2. Participate in the orientation of Self-Insurer's personnel who are directly or indirectly involved in the processing of workers' compensation claims or losses;
3. Provide information on changes or proposed changes in legislation, rules, and regulations affecting the responsibility of Self-Insurer;
4. Review the development of the self-insurance program periodically with representatives of Self-Insurer in order to identify problems and recommend corrective action.

G. CBR shall also furnish appropriate renewal application forms and shall file all renewal applications and periodic reports required by state administrative agencies to maintain the self-insurance program.

2. **OBLIGATIONS OF SELF-INSURER**

A. Service fees is based on claims submitted during the period of July 1, 2026 through June 30, 2027. At the end of each month, CBR will bill Oklahoma County \$4,166.67. **The maximum fee charged in this period will be \$50,000.**

B. Self-Insurer shall at all times provide funds adequate for the payment of qualified claims or losses and of allocated loss expense. For this purpose, allocated loss expenses shall mean all costs, charges or expenses of third parties incurred by CBR, its agents or its employees which are properly chargeable to a qualified claim or loss, including, legal services, data exchange fees, cost of services to reduce medical bills and apply PPO reduction, then as outlined in the sentence for investigators, experts and witnesses, and fees for obtaining diagrams, reports, documents and photographs. CBR shall advise the County and provide written documentation of specified checks ready for release. Said notification shall occur on or before noon each Thursday. The County agrees to fund The County's designated claims paying account no later than the following Tuesday. In the event that The County or its legal counsel advice CBR not to release particular check(s) said, notification shall be provided in written form

on or before the scheduled release date. CBR shall release said checks within five (5) business days of The County's approval. CBR shall use only authorized signatures on said checks, either a facsimile obtained through the County Clerk's Office or an original stamp furnished by the Oklahoma County.

- C. It is expressly understood that CBR shall not be required to advance its own funds to pay losses or allocated loss expenses hereunder, or to perform any services hereunder if Self-Insurer fails to provide adequate funds as herein set forth.
3. **COMPUTER PROGRAMS.** Costs incurred by CBR for changes in computer programs, changes in computer data, changes in reporting format, new software or hardware shall be borne by CBR.
4. **GEOGRAPHIC LIMITATIONS.** This Agreement shall cover all operations of Self-Insurer. Workers' Compensation claims administered pursuant to this Agreement and Oklahoma Law shall govern this Agreement.
5. **TERM OF AGREEMENT AND CANCELLATIONS.**
- A. The initial term of this agreement shall be twelve months ending June 30, 2027. This Agreement is renewable for successive one (1) year periods thereafter, upon mutual written agreement by the parties.
 - B. This Agreement may be canceled by either party for any reason with a sixty (60) day written notice.
 - C. If requested by Self-Insurer, CBR will handle any claims or losses remaining open at the termination of this Agreement, provided that Self-Insurer shall continue to make adequate funds available for the payment of such claims or losses and any allocated loss expenses. There will be no additional fee charged for continued handling of existing claims. Those claims reported after the contract expiration date but with date of loss within the contract period are not considered existing claims. If requested by Self-Insurer, such claims shall be billed at \$600.00 for each lost time case and \$125.00 for each medical only file.
 - D. Upon termination of this Agreement, Self-Insurer shall be entitled if it so requests to have the files CBR has maintained for qualified claims or losses (but not including magnetic tapes or any computer software of other proprietary information of CBR); provided, however that CBR or its agents, employees or attorneys shall continue to be entitled to inspect such files and make copies or extract facts therefrom. If

requested by The County, CBR will handle any claims or losses remaining open at the termination of this Agreement, provided that The County shall continue to make adequate funds available for the payment of such claims or losses and any allocated loss expenses. There will be no additional fee charged for continued handling of existing claims for a period of one year from the termination of the Agreement. If The County requests that CBR handle existing claims beyond a period of one year, The County shall pay for each claim as outlined in Paragraph 5C.

- E. CBR must stay in compliance with the IRS by furnishing The County a Service Auditors' Report (SOC Audit) each contract year.
- 6. **SOFTWARE.** CBR shall provide and utilize their standard workers' compensation claims administration software system to administer the workers' compensation claims of The County. If CBR is required to make any significant changes to its standard operating software due to the unique requirements or request of The County, the cost incurred to make the changes to the standard operating software shall be paid fully by The County.
- 7. **RECORDS.** All records, of any kind, relating to this Contract or claims received, reviewed, processed or paid, shall be the property of Oklahoma County and shall be available for inspection or audit by Oklahoma County at any time. CBR will comply with all appropriated federal and state privacy laws related to the release of privileged information.
- 8. **PRACTICE OF LAW.** It is understood and agreed that CBR will not perform, and Self-Insurer will not request performance of, any services, which may constitute the unauthorized practice of law.
- 9. **INDEMNIFICATION.** CBR agrees to indemnify and hold the Self-Insurer harmless against any and all losses damages, expenses and claims arising out of the dishonest, fraudulent, negligent or criminal acts of CBR' agents or employees provided, however that such indemnity shall not apply in the event that Self-Insurer is adjudicated totally or partially liable with respect to an alleged act or omission. The parties agree in the event both parties are partially liable for an act or omission that each party will be responsible for its respective loss, damages, expenses and claims concerning such act or omission. In addition, CBR further agrees to maintain during the contract period general liability insurance, errors, and omissions insurance in an amount sufficient to protect the Self-Insurer from any claims and/or causes of action that may arise against Oklahoma County for services rendered pursuant to this contract. The liability insurance policy must be written with a company

licensed to do business in the State of Oklahoma, naming Oklahoma County as an additional insured, in sufficient amounts to provide the statutory limits of liability under The Oklahoma Governmental Tort Claims Act, 51 O.S. § 151 et. Seq. (\$75,000.00 for loss of property, \$275,000.00 for any other loss, and two million dollars for any number of claims arising out of a single occurrence). CBR agrees to furnish the Self-Insurer with a fidelity bond covering employee dishonesty, forgery, alteration, theft, and computer fraud. The required bond and insurance policy must name Oklahoma County as an additional insured and contain a provision that Oklahoma County receive at least a ten (10) day notice before cancellation or termination of the coverage for any reason. CBR shall provide a copy of its insurance policy certificate and bond document to Oklahoma County upon execution of this contract. The cancellation or reduction of required bond and insurance coverage without written permission by Oklahoma County shall constitute grounds for immediate termination of this contract.

10. **NOTICES.** Any notice required to be given under this Agreement shall be sent by certified or registered mail to Richard Fisher, President, P.O. Box 13770, Oklahoma City, OK 73113 and Chair of the Board of County Commissioners, 320 Robert S. Kerr Avenue, Suite 222, Oklahoma City, Oklahoma 73102, in the case of Self-Insurer.
11. **SUCCESSORS.** This Agreement shall be binding upon and shall inure to the benefit of all assignees, transferees and successors in interest of any kind of the parties hereto.
12. **ENTIRE AGREEMENT AND MODIFICATION OR AMENDMENT.** This Agreement represents the entire and exclusive statement of the agreement of the parties and may be modified or amended only by a written statement signed by both parties. Such modification or amendment shall be attached to, and shall thereupon become a part of this agreement.
13. **HEADINGS.** Headings herein are for convenience of reference only and shall not be considered in any interpretation of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the day and date first above written.

Vendor:

Tuc oats Investments LLC dba Consolidated Benefits Resources

By: Richard M. Foster, President

Approved on _____, day of _____, 2026

By Board of County Commissioners

Chairman

Vice-Chairman

Member

ATTEST:

County Clerk,
Oklahoma County

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Bill To                               Requisition 12700235-00  FY 2027
OKLAHOMA COUNTY - HR & SAFETY
320 ROBERT S. KERR
SUITE 222
OKLAHOMA CITY, OK
73102
Acct No:
UNDEFINED ACCOUNT.
Review:
Buyer: 6065hr\lauwil
Status: Created
Page 1
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Vendor                                Ship To
TWO OAKS INVESTMENTS LLC             OKLAHOMA COUNTY - HR & SAFETY
PO BOX 581630                        320 ROBERT S. KERR
                                         SUITE 222
                                         OKLAHOMA CITY, OK 73102

TULSA, OK 74158-1630

Tel#918-594-5170 EXT 342
Fax 918-594-5188
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Deliver To
OKLAHOMA COUNTY - HR & SAFETY
320 ROBERT S. KERR
SUITE 222
OKLAHOMA CITY, OK 73102

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Date      | Vendor | Date   | Ship  |      |
Ordered   | Number | Required | Via   |      |
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05/22/26 | 000390 |        |       |      | BOCC HR/Health & Safety
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LN	Description / Account	Qty	Unit Price	Net Price
001	FY27 WC Admin Fees Blanket 2026-2027	50000.00 EACH	1.00000	50000.00

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Ship To
OKLAHOMA COUNTY - HR & SAFETY
320 ROBERT S. KERR
SUITE 222
OKLAHOMA CITY, OK 73102

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Deliver To
OKLAHOMA COUNTY - HR & SAFETY
320 ROBERT S. KERR
SUITE 222
OKLAHOMA CITY, OK 73102

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[Requisition Link](#)

Requisition Total 50000.00

***** General Ledger Summary Section *****
Account Amount Remaining Budget