



Tim Kimrey
Interim Jail Administrator, Oklahoma County Detention Center
Oklahoma County Criminal Justice Authority

To: Oklahoma County Budget Board
Oklahoma County Budget Evaluation Team
Oklahoma County Criminal Justice Authority Board

Date: 09/17/2025

In my first official duty as the Interim Jail Administrator for the Oklahoma County Detention Center is addressing the current salaries for our employees. Over the last three years every CEO and administrator has requested minimal pay increases for the men and women who are on the front lines of the criminal justice system.

The request for OCDC salary increase has become clear that continuing to underpay them has presented a significant opportunity for mistakes, unsafe conditions, high turnover, employee fatigue, and failing to provide strong public safety to the citizens of Oklahoma County, the State of Oklahoma, and our Country.

It is essential that their compensation reflects the hard work and dedication they perform daily and meets the standard of market value so they can have a decent life and provide for their families.

The current take home pay of an OCDC Detention officer after all taxes and fees is twenty-six hundred dollars (\$2600.00) a month, not a lot if he/she is trying to raise a family of four in the Oklahoma City metro area where average rent is over one thousand dollars (\$1000.00).

As of 2023 the current median household income in Oklahoma City is \$67,015 and for the entire state it is \$50,063. Our current rank-and-file employees are nowhere near this mark, which is embarrassing to say the least.

Current job postings in Oklahoma for this position in other facilities are above the starting pay rate we currently have, which is included with this proposal. It is crucial to ensure our people are compensated fairly to recruit and retain the best talent for this profession.

I submit this request with much urgency and extreme concern.

Respectfully,