

Quarterly Exception Request for Telework

Policy & Governance

From: Dayne Coffey

Date: 8/7/2025



Dear Chief Deputies,

We respectfully submit this document to request an exception to the current policy requiring employees to return to on-site work. This exception pertains specifically to the staff of the Oklahoma County Information Technology Department. Our proposal to continue telework operations is supported by the following key points:

1. Insufficient Office Space for Full Staff:

Our current office space cannot accommodate all staff members under the new return-to-work directive. Bringing the entire team back to the office would necessitate significant investments in office expansion, which could strain county resources. Continuing telework eliminates this logistical challenge and optimizes space utilization.

2. Enhanced Response Times Across the County:

Our team members reside in various locations throughout Oklahoma County. This geographic distribution enables faster response times to urgent issues at specific sites including 911 Dispatch and the District Yards. Instead of requiring travel from a central downtown office, our employees can respond more efficiently from their home locations. This decentralized approach enhances our ability to serve the county effectively.

In conclusion, we urge the Policy and Governance Board to consider this exception as an opportunity to leverage technology and employee remote locations for enhanced efficiency, responsiveness, and resource management. Telework has proven to be a successful model for our department, and we are confident that continuing this arrangement will benefit Oklahoma County as a whole.

Thank you for your consideration of this request. Please let us know if additional information or documentation is required.

Sincerely,

Dayne Coffey

IT Director – BOCC MIS

Dayne Coffey
Director

Neal Wynn
Chris Smith
Bob Weaver
Alisa West
Michelle Arnold
Corey Washburn
Jon Weaver
Austin Morgan
Deidre Brown
Gary Williams
Katrina Serafine
Sheena Youngers
Geoffrey Lacy
Adebisi Odina
Chris Crawford
Charlotte Swindle
Jerad Dodson
Mike Miller
Cassandra Brison
Christine Troxel
Rich Stewart