

**Employee Benefits as of 3/31/2026**

<b>Expenses</b>	<b>Current</b>		<b>Prior</b>		<b>Current</b>		<b>Prior</b>	
	<b>FY 25/26</b>	<b>FY 24/25</b>	<b>Difference %</b>	<b>Difference \$</b>	<b>Monthly Averages FY 25 26</b>	<b>Monthly Averages FY 24 25</b>	<b>Difference %</b>	<b>Difference \$</b>
Medical Claims	\$ 16,014,359.66	\$ 13,751,700.21	16%	\$ 2,262,659.45	\$ 1,779,373.30	\$ 1,527,966.69	16%	\$ 251,406.61
RX Claims	\$ 9,289,960.57	\$ 9,314,905.78	0%	\$ (24,945.21)	\$ 1,032,217.84	\$ 1,034,989.53	0%	\$ (2,771.69)
County Pharmacy	\$ 3,697,102.79	\$ 58,774.90	6190%	\$ 3,638,327.89	\$ 410,789.20	\$ 6,530.54	6190%	\$ 404,258.65
Dental	\$ 1,648,870.11	\$ 1,435,858.55	15%	\$ 213,011.56	\$ 183,207.79	\$ 159,539.84	15%	\$ 23,667.95
Vision	\$ 227,606.67	\$ 185,384.43	23%	\$ 42,222.24	\$ 25,289.63	\$ 20,598.27	23%	\$ 4,691.36
Medicare Supplement	\$ 1,438,761.34	\$ 1,161,850.00	24%	\$ 276,911.34	\$ 159,862.37	\$ 129,094.44	24%	\$ 30,767.93
Health Admin. & Life Insurance	\$ 1,542,082.75	\$ 1,642,407.93	-6%	\$ (100,325.18)	\$ 171,342.53	\$ 182,489.77	-6%	\$ (11,147.24)
Summit RX Consulting	\$ 37,500.03	\$ 37,500.03	0%	\$ -	\$ 4,166.67	\$ 4,166.67	0%	\$ -
Channel Bound 1095 Tax Reporting	\$ 3,819.00	\$ 6,579.24	-42%	\$ (2,760.24)	\$ 424.33	\$ 731.03	-42%	\$ (306.69)
EAP	\$ 14,861.76	\$ 18,427.20	-19%	\$ (3,565.44)	\$ 1,651.31	\$ 2,047.47	-19%	\$ (396.16)
YMCA	\$ 12,665.00	\$ 14,518.00	-13%	\$ (1,853.00)	\$ 1,407.22	\$ 1,613.11	-13%	\$ (205.89)
Legal Shield	\$ 53,600.00	\$ 49,932.90	7%	\$ 3,667.10	\$ 5,955.56	\$ 5,548.10	7%	\$ 407.46
PCORI Tax Fee	\$ 8,384.88	\$ 8,452.50	-1%	\$ (67.62)	\$ 931.65	\$ 939.17	-1%	\$ (7.51)
Sageview Actuary	\$ 37,800.00	\$ 37,000.00	2%	\$ 800.00	\$ 4,200.00	\$ 4,111.11	2%	\$ 88.89
	\$ 34,027,374.56	\$ 27,723,291.67	23%	\$ 6,304,082.89	\$ 3,780,819.40	\$ 3,080,365.74	23%	\$ 700,453.65
<b>Revenue</b>								
Employee Premiums	\$ 2,612,091.27	\$ 2,410,089.23	8%	\$ 202,002.04	\$ 290,232.36	\$ 267,787.69	8%	\$ 22,444.67
Retiree Premiums	\$ 790,839.92	\$ 692,850.59	14%	\$ 97,989.33	\$ 87,871.10	\$ 76,983.40	14%	\$ 10,887.70
Special Revenue Premiums	\$ 3,633,876.02	\$ 3,271,581.50	11%	\$ 362,294.52	\$ 403,764.00	\$ 363,509.06	11%	\$ 40,254.95
General Fund Premiums/Budgeted Transfers	\$ 21,312,283.48	\$ 23,923,125.85	-11%	\$ (2,610,842.37)	\$ 2,368,031.50	\$ 2,658,125.09	-11%	\$ (290,093.60)
RX Rebates/Reimbursements	\$ 6,541,125.42	\$ 2,063,738.46	217%	\$ 4,477,386.96	\$ 726,791.71	\$ 229,304.27	217%	\$ 497,487.44
Refunds	\$ 110,242.83	\$ 73,829.07	49%	\$ 36,413.76	\$ 12,249.20	\$ 8,203.23	49%	\$ 4,045.97
Stop Loss	\$ 128,122.56	\$ 235,020.84	-45%	\$ (106,898.28)	\$ 14,235.84	\$ 26,113.43	-45%	\$ (11,877.59)
ARPA Reimbursements	\$ 56,048.57	\$ -		\$ 56,048.57	\$ 6,227.62	\$ -	100%	\$ 6,227.62
FSA Contributions	\$ 82,447.56	\$ -		\$ 82,447.56	\$ 9,160.84	\$ -	100%	\$ 9,160.84
Stale Dated Checks	\$ 40,587.29	\$ 8,057.39	404%	\$ 32,529.90	\$ 4,509.70	\$ 895.27	404%	\$ 3,614.43
	\$ 35,307,664.92	\$ 32,678,292.93	8%	\$ 2,629,371.99	\$ 3,923,073.88	\$ 3,630,921.44	8%	\$ 292,152.44