

## 2026 Proposed Monthly Health Insurance Premium Rates

	EMPLOYEE RATES			
	Proposed 3% 2026	Current 3% 2025	Inc(Dec)	%
<b>Active Employees</b>				
Single	\$ 169.00	\$ 164.00	\$ 5.00	3.0%
Family	\$ 397.00	\$ 385.00	\$ 12.00	3.1%
<b>COBRA Participants</b>				
Single	\$ 1,418.00	\$ 910.00	\$ 508.00	55.8%
Family	\$ 3,330.00	\$ 2,138.00	\$ 1,192.00	55.8%
<b>LWOP (No 2% Admin Fee)</b>				
Single	\$ 1,390.00	\$ 892.00	\$ 498.00	55.8%
Family	\$ 3,265.00	\$ 2,090.00	\$ 1,175.00	56.2%
<b>Retirees</b>				
Retiree Single, with Medicare	\$ 64.00	\$ 62.00	\$ 2.00	3.2%
Retiree Single	\$ 169.00	\$ 164.00	\$ 5.00	3.0%
Retiree & Family, both with Medicare	\$ 141.00	\$ 137.00	\$ 4.00	2.9%
Retiree & Family	\$ 397.00	\$ 385.00	\$ 12.00	3.1%
Retiree with Medicare, Spouse without Medicare	\$ 263.00	\$ 255.00	\$ 8.00	3.1%
Retiree without Medicare, Spouse with	\$ 263.00	\$ 255.00	\$ 8.00	3.1%
Retiree with Medicare, Family without Medicare	\$ 311.00	\$ 302.00	\$ 9.00	3.0%
Retiree, Family without Medicare, Spouse with	\$ 311.00	\$ 302.00	\$ 9.00	3.0%
Retiree & Spouse with Medicare, Dependent(s) WO	\$ 211.00	\$ 205.00	\$ 6.00	2.9%

### Premiums Include:

Medical claims, Medical Admin, Rx Claims, Rx Admin

Dental claims, Dental Admin, UR, PPO, TRP and PCORI.

Stop Loss Premiums, All Vision Costs & County Pharmacy

Participant Count	Jan-Dec 2026		Jan-Dec 2025	
	Proposed Rates		Current Rates	
	2026		2025	Inc(Dec)
527	\$ 1,068,756.00	\$	1,037,136.00	\$ 31,620.00
529	\$ 2,520,156.00	\$	2,443,980.00	\$ 76,176.00
1056	\$ 3,588,912.00	\$	3,481,116.00	\$ 107,796.00
0	\$ -	\$	-	\$ -
0	\$ -	\$	-	\$ -
0	\$ -	\$	-	\$ -

153	\$ 117,504.00	\$	113,832.00	\$ 3,672.00
61	\$ 123,708.00	\$	120,048.00	\$ 3,660.00
98	\$ 165,816.00	\$	161,112.00	\$ 4,704.00
60	\$ 285,840.00	\$	277,200.00	\$ 8,640.00
18	\$ 56,808.00	\$	55,080.00	\$ 1,728.00
11	\$ 34,716.00	\$	33,660.00	\$ 1,056.00
7	\$ 26,124.00	\$	25,368.00	\$ 756.00
1	\$ 3,732.00	\$	3,624.00	\$ 108.00
6	\$ 15,192.00	\$	14,760.00	\$ 432.00
415	\$ 829,440.00	\$	804,684.00	\$ 24,756.00

<b>Total</b>	<b>\$ 4,418,352.00</b>	<b>\$</b>	<b>4,285,800.00</b>	<b>\$ 132,552.00</b>
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6 Months = \$ 66,276.00