

2023 Proposed Monthly Health Insurance Premium Rates

	EMPLOYEE RATES			
	Proposed 2023	Current 2022	Inc(Dec)	%
Active Employees				
Single	\$ 191.00	\$ 159.00	\$ 32.00	20.1%
Family	\$ 447.00	\$ 374.00	\$ 73.00	19.5%
COBRA Participants				
Single	\$ 1,058.00	\$ 883.00	\$ 175.00	19.8%
Family	\$ 2,480.00	\$ 2,074.00	\$ 406.00	19.6%
LWOP (No 2% Admin Fee)				
Single	\$ 1,037.00	\$ 866.00	\$ 171.00	19.7%
Family	\$ 2,431.00	\$ 2,030.00	\$ 401.00	19.8%
Retirees				
Retiree Single, with Medicare	\$ 90.00	\$ 78.00	\$ 12.00	15.4%
Retiree Single	\$ 191.00	\$ 159.00	\$ 32.00	20.1%
Retiree & Family, both with Medicare	\$ 205.00	\$ 176.00	\$ 29.00	16.5%
Retiree & Family	\$ 447.00	\$ 374.00	\$ 73.00	19.5%
Retiree with Medicare, Spouse without Medicare	\$ 292.00	\$ 247.00	\$ 45.00	18.2%
Retiree without Medicare, Spouse with	\$ 292.00	\$ 247.00	\$ 45.00	18.2%
Retiree with Medicare, Family without Medicare	\$ 347.00	\$ 293.00	\$ 54.00	18.4%
Retiree, Family without Medicare, Spouse with	\$ 347.00	\$ 293.00	\$ 54.00	18.4%
Retiree & Spouse with Medicare, Dependent(s) WO	\$ 247.00	\$ 212.00	\$ 35.00	16.5%

Premiums Include:

Medical claims, Medical Admin, Rx Claims, Rx Admin

Dental claims, Dental Admin, UR, PPO, TRP and PCORI.

Stop Loss Premiums, All Vision Costs & County Pharmacy

Participant Count	Jan-Dec 2023		Jan-Dec 2022	
	Proposed Rates		Current Rates	
	2023		2022	Inc(Dec)
608	\$ 1,393,536.00	\$	1,160,064.00	\$ 233,472.00
586	\$ 3,143,304.00	\$	2,629,968.00	\$ 513,336.00
1194	\$ 4,536,840.00	\$	3,790,032.00	\$ 746,808.00
0	\$ -	\$	-	\$ -
0	\$ -	\$	-	\$ -
0	\$ -	\$	-	\$ -

153	\$ 165,240.00	\$	143,208.00	\$ 22,032.00
61	\$ 139,812.00	\$	116,388.00	\$ 23,424.00
98	\$ 241,080.00	\$	206,976.00	\$ 34,104.00
60	\$ 321,840.00	\$	269,280.00	\$ 52,560.00
18	\$ 63,072.00	\$	53,352.00	\$ 9,720.00
11	\$ 38,544.00	\$	32,604.00	\$ 5,940.00
7	\$ 29,148.00	\$	24,612.00	\$ 4,536.00
1	\$ 4,164.00	\$	3,516.00	\$ 648.00
6	\$ 17,784.00	\$	15,264.00	\$ 2,520.00
415	\$ 1,020,684.00	\$	865,200.00	\$ 155,484.00

Total	\$ 5,557,524.00	\$ 4,655,232.00	\$ 902,292.00
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6 Months = \$ 451,146.00