

OKLAHOMA COUNTY CRIMINAL JUSTICE AUTHORITY
RESOLUTION REQUESTING INCREASED FUNDING FOR COMPETITIVE SALARIES
TO FACILITATE RECRUITMENT AND RETENTION OF QUALIFIED PERSONNEL FOR
THE OKLAHOMA COUNTY DETENTION CENTER TO ADDRESS
CURRENT AND ONGOING STAFFING NEEDS

WHEREAS, on August 1, 2022, the Oklahoma County Criminal Justice Authority (“Authority” or “OCCJA”) approved a Resolution (“August 1, 2022 Resolution”) stating in pertinent part as follows:

WHEREAS, to ensure adequate staffing for the Oklahoma County Detention Center (“OCDC”), the Oklahoma County Criminal Justice Authority (“Authority”) must recruit and retain necessary staffing on an ongoing basis.

WHEREAS, ongoing recruitment and retention of qualified personnel is challenging because of the very low unemployment in Oklahoma County and the shortage of qualified personnel; and, to be successful in attracting and retaining qualified personnel, the Authority must offer ever-increasing competitive salaries.

NOW, THEREFORE, BE IT RESOLVED BY THE AUTHORITY, that based on the foregoing and in furtherance thereof, which is adopted as a part of this Resolution:

1. The Authority requests that the Oklahoma County Budget Board and Board of County Commissioners consider and approve an increase in funding for the OCDC as a part of its annual budget amendment process, to be used to provide increased competitive salaries for OCDC detention officers and other personnel (“Supplemental Salary Funding”); and
2. At such time as Supplemental Salary Funding is approved, the Chief Executive Officer of the Authority shall deploy these funds as soon as possible to recruit and retain OCDC personnel.

WHEREAS, on September 6, 2022, the Authority determined and stated there was a current and ongoing need for additional staffing for the OCDC and for supplement funding for same, all as set forth by the August 1, 2022 Resolution, which was readopted by the OCCJA.

WHEREAS, on October 3, 2022, the Authority determined and stated that as of October, 3, 2022, there was a current and ongoing need for additional staffing for the OCDC and for supplement funding for same, all as set forth by the August 1, 2022 Resolution, which was readopted by the OCCJA.

WHEREAS, on November 7, 2022, the Authority determined and stated that as of November 7, 2022, there was a current and ongoing need for additional staffing for the OCDC and for supplement funding for same, all as set forth by the August 1, 2022 Resolution, which was readopted by the OCCJA.

WHEREAS, on December 5, 2022, the Authority determined and stated that as of December 5, 2022, there was a current and ongoing need for additional staffing for the OCDC and for supplement funding for same, all as set forth by the August 1, 2022 Resolution, which was readopted by the OCCJA.

WHEREAS, on January 3, 2023, the Authority determined and stated that as of January 3, 2023, there was a current and ongoing need for additional staffing for the OCDC and for supplement funding for same, all as set forth by the August 1, 2022 Resolution, which was readopted by the OCCJA.

WHEREAS, the Authority determines and states that as of February 6, 2023, there is a current and ongoing need for additional staffing for the OCDC and for supplement funding for same, all as set forth by the August 1, 2022 Resolution, which is readopted by this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE AUTHORITY, that based on the foregoing and in furtherance thereof, which is adopted as a part of this Resolution:

1. The Authority requests that the Oklahoma County Budget Board and Board of County Commissioners consider and approve an increase in funding for the OCDC as a part of its annual budget amendment process, to be used to provide increased competitive salaries for OCDC detention officers and other personnel (“Supplemental Salary Funding”); and
2. At such time as Supplemental Salary Funding is approved, the Chief Executive Officer of the Authority shall deploy these funds as soon as possible to recruit and retain OCDC personnel.

APPROVED by the Oklahoma County Criminal Justice Authority February 6, 2023.

OKLAHOMA COUNTY CRIMINAL JUSTICE
AUTHORITY

Ben Brown, Acting Chair

ATTEST:

Secretary